

**DRAFT ACTION AGENDA**

**SAFETY & JUSTICE VISION**

*We envision a future where safety and justice is equitable, culturally sensitive, restorative, joyful, and inclusive; safety and justice is community-based and responsive to the needs of everyone who lives there especially those who are closest to these issues, disenfranchised, formerly incarcerated, and traditionally not well represented.*

**Crime & Gun Violence**

**PRIORITY ISSUE #1:** Reduce crime and the traumatic impact of violence on MAP communities

**GOAL:** Reduce gun violence

**Recommended Strategy 1**

Expand the reach of the Crisis Management System

POLICY EVENTS		Timeframe	Champion	Resources
a.	Create visual "map" of existing Crisis Management and referral system to increase access to and awareness of services	short (now- end 2021)		
b.	Advocate for additional catchment areas that overlap with MAP communities			

**Recommended Strategy 2**

Increase community based supports to prevent and respond to gun violence ( trainings on responses, safe and the city grant, etc)

POLICY EVENTS		Timeframe	Champion	Resources
a.	Safe and the City grant intensive	short (now- end 2021)		MAP committed resources from Safe and the City
b.	Offer skills-building workshops to help residents respond to shootings, public safety concerns and crime	short (now- end 2021)		Safety Toolkit, OEM Emergency Response Manual and MOIA's Blueprint for Change
c.	Incorporate trauma-focused mental health care (esp. for youth) in training	med (end of 2022)		
d.	Increase credible messenger trainings	med (end of 2022)		

**Recommended Strategy 3**

Launch proactive educational programming for residents, agencies, and the greater public on the impacts gun violence, and exacerbated trauma in the community and actions to be taken (media campaigns, programming aimed at raising awareness or discouraging gun carrying, opportunities to learn about healthy alternatives)

POLICY EVENTS		Timeframe	Champion	Resources
a.	Organize peace marches	short (now- end 2021)		
b.	Secure funding to support a series of educational programming around these issues	short (now- end 2021)		
c.	Identify key messages that will help people grapple with these issues and take action	short (now- end 2021)		
d.	Brainstorm creative ideas on how to engage more people	short (now- end 2021)		
e.	Design welcoming and interactive educational programming that motivates more [youth] to get involved and that promotes inter-generational dialog/storytelling, (ie. combating gun violence in the summer)	short (now- end 2021)		
f.	Create opportunities for communities to get together to share their learnings	short (now- end 2021)		

# Crime & Gun Violence

<b>PRIORITY ISSUE #2:</b>	<b>The perception and the reality of an unsafe environment that breeds bad behavior and opportunities for gun violence to take place</b>
<b>Goal:</b>	<b>Create the perception and the reality of SAFETY and community-friendly neighborhoods within NYCHA</b>

## Recommended Strategy 1

Eliminate the physical barriers that make a NYCHA environment feel unsafe

POLICY EVENTS		Timeframe	Champion	Resources
a	Improve lighting and visibility, esp. under scaffolding	med (end of 2022)		
b	Repair lights and cameras	short (now- end 2021)		
c	Schedule regular maintenance checks of lights, cameras, repairs	short (now- end 2021)		
d	Explore alternative solution to NYPD light towers - "which sends the message that the neighborhood is not safe"	short (now- end 2021)		
e	Identify the band-aid fixes and monitor	short (now- end 2021)		
f	Secure budget line item for annual repairs and supplies	med (end of 2022)		
g	Implement regular [resident-led] safety walk-throughs	short (now- end 2021)		
h	Remove Scaffolding			

## Recommended Strategy 2

Activate spaces to increase foot traffic and offer safe and more community-friendly activities

POLICY EVENTS		Timeframe	Champion	Resources
a	Offer healing circles to build community as well as resolve conflicts in hot spot areas			
b	Solicit ideas from residents (of all ages) on what constitutes "safe" or "community-friendly" activities	short (now- end 2021)		
c	Design resident-led "space activation" events to increase foot traffic (sports, inter development tournaments, arts, dance, music, etc.)	short (now- end 2021)		
d	Collaborate with youth to host monthly activation spaces	short (now- end 2021)		
e	Create "Youth Impact" programs - centering their voices in decision-making	short (now- end 2021)		
f	Offer paid after-school programming/apprenticeships for older youths (12-19 years old)	med (end of 2022)		

Community responses to social and/or public health issues				
<b>PRIORITY ISSUE #1:</b>		Lack of awareness of (information, resources, direct services) to support NYCHA residents vulnerable to CJ contact, esp. re-entering individuals and their families		
<b>GOAL #1:</b>		Increase awareness and accessibility about resources/services available to re-entry for individuals a		
<b>Recommended Strategy 1</b>				
Centralize information + create clear lines of communication between [agencies] and re-entering families to make resources easily + readily access				
<b>POLICY EVENTS</b>		<b>Timeframe</b>	<b>Champion</b>	<b>Resources</b>
a	MAP-prepared resources to be distributed to NYCHA family partnerships for their re-entry team	med (end of 2022)	MAP / CCI / MOCJ / Tenant Associations	Family Re-Entry Program & Connection Book
b	NYCHA Property Management, community centers, CBOS, tenant associations to share information with NYCHA Family Re-Entry Program	short (now- end 2021)		
<b>GOAL #2:</b>		Increase the capacity of community based wraparound support services that respond to and address the specific needs of populations within NYCHA communities that may be vulnerable to the criminal justice system		
<b>Recommended Strategy 1</b>				
Promote, support, and train more credible messengers to be service providers' front-line staff				
<b>POLICY EVENTS</b>		<b>Timeframe</b>	<b>Champion</b>	<b>Resources</b>
a	Train service providers and agency staff to recognize signs and symptoms of depression, anxiety, trauma, etc. and know how to offer help	short (now- end 2021)		
b	Set up an evaluation or vetting process to determine whether services are "justice informed, trauma informed"	med (end of 2022)		
c	Create a vetting system for recruiting more credible messengers	short (now- end 2021)		
d	Provide more training to credible messengers/front-line staff	med (end of 2022)		
e	Provide technical and other support to credible messengers/front-line staff	short (now- end 2021)		
<b>Recommended Strategy 2</b>				
Invest in unarmed crisis response				
<b>POLICY EVENTS</b>		<b>Timeframe</b>	<b>Champion</b>	<b>Resources</b>
a	Pilot 311 like system to respond to crises	med (end of 2022)		
b	Identify and pilot community-based public safety system model to provide mental health first response for crises involving mental illness, homelessness, and addiction	long (beyond 2022)		

Issue: Reduce crime and the traumatic impact of violence on MAP communities

**GOAL 1:  
Reduce  
gun  
violence**

Yellow stickies are the RECOMMENDED STRATEGIES generated.

**Expand the reach of the Crisis Management System**

**Increase community based supports to prevent and respond to gun violence ( trainings on responses, safe and the city grant, etc)**

**Launch proactive educational programming for residents, agencies, and the greater public on the impacts gun violence, and exacerbated trauma in the community and actions to be taken**

High Impact

Low Impact

Challenging

Discard

High Effort

Possible

Implement

Low Effort

Take the yellow stickies and put them in the quadrants. Any that end up in the Discard box don't need group analysis. Prioritize any that end up in Implement. If time allows, select 1 from possible, 1 from challenging.

# CRIME + GUN VIOLENCE

Goal: Reduce gun violence

## COMMUNITY

## AGENCY

### POLICY EVENTS

### ACCOUNTABILITY

### RESOURCES

### POLICY EVENTS

### ACCOUNTABILITY

### RESOURCES

Create visual "map" of existing Crisis Management and referral system to increase access to and awareness of services

**Who is accountable / responsible for making sure progress is made?**

**What resources are needed?**

### RECOMMENDED STRATEGY

**RECOMMENDED STRATEGY: Expand the reach of the Crisis Management System**

**POLICY EVENT**

**Who is accountable / responsible for making sure progress is made?**

**What resources are needed?**

Advocate for additional catchment areas that overlap with MAP communities

**Who is accountable / responsible for making sure progress is made?**

**What resources are needed?**

# CRIME + GUN VIOLENCE

Goal: Reduce gun violence

## COMMUNITY

## AGENCY

### POLICY EVENTS

### ACCOUNTABILITY

### RESOURCES

### POLICY EVENTS

### ACCOUNTABILITY

### RESOURCES

Offer skills-building workshops to help residents respond to shootings, public safety concerns and crime

Who is accountable / responsible for making sure progress is made?

Safety Toolkit, OEM Emergency Response Manual and MOIA's Blueprint for Change

### RECOMMENDED STRATEGY

**RECOMMENDED STRATEGY:** Increase community based supports to prevent and respond to gun violence ( trainings on responses, safe and the city grant, etc)

Safe and the City grant intensive

**MAP**

MAP committed resources from Safe and the City

Incorporate trauma-focused mental health care (esp. for youth) in training

Who is accountable / responsible for making sure progress is made?

**What resources are needed?**

Increase credible messenger trainings

Who is accountable / responsible for making sure progress is made?

**What resources are needed?**

# CRIME + GUN VIOLENCE

Goal: Reduce gun violence

## COMMUNITY

## AGENCY

### POLICY EVENTS

### ACCOUNTABILITY

### RESOURCES

### POLICY EVENTS

### ACCOUNTABILITY

### RESOURCES

Organize peace marches

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Secure funding to support a series of educational programming around these issues

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Identify key messages that will help people grapple with these issues and take action

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Brainstorm creative ideas on how to engage more people

Who is accountable / responsible for making sure progress is made?

What resources are needed?

and interactive educational programming that motivates more [youth] to get involved and that promotes inter-generational dialog/storytelling. (i.e. combating gun violence in the

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Create opportunities for communities to get together to share their learnings

Who is accountable / responsible for making sure progress is made?

What resources are needed?

### RECOMMENDED STRATEGY

**RECOMMENDED STRATEGY:** Launch proactive educational programming for residents, agencies, and the greater public on the impacts gun violence, and exacerbated trauma in the community and actions to be taken

**POLICY EVENT**

Who is accountable / responsible for making sure progress is made?

What resources are needed?

**POLICY EVENT**

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Not all slides will be filled out. Only fill out the ones determined by quadrant on Slide 3.

Issue: The perception and the reality of an unsafe environment that breeds bad behavior and opportunities for gun violence to take place

GOAL 1: Create the perception and the reality of SAFETY and community-friendly neighborhoods within NYCHA development spaces

Yellow stickies are the RECOMMENDED STRATEGIES generated.

Eliminate the physical barriers that make a NYCHA environment feel unsafe

Activate spaces to increase foot traffic and offer safe and more community-friendly activities

High Effort

Low Effort

High Impact

Low Impact

Challenging

Discard

Possible

Implement

Take the yellow stickies and put them in the quadrants. Any that end up in the Discard box don't need group analysis. Prioritize any that end up in Implement. If time allows, select 1 from possible, 1 from challenging.



# CRIME + GUN VIOLENCE

Goal: Create the perception and the reality of SAFETY and community-friendly neighborhoods within NYCHA development spaces

## COMMUNITY

## AGENCY

### POLICY EVENTS

### ACCOUNTABILITY

### RESOURCES

### POLICY EVENTS

### ACCOUNTABILITY

### RESOURCES

Identify the band-aid fixes and monitor

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Implement regular [resident-led] safety walk-throughs

Who is accountable / responsible for making sure progress is made?

What resources are needed?

### RECOMMENDED STRATEGY

**RECOMMENDED STRATEGY:**  
Eliminate the physical barriers that make a NYCHA environment feel unsafe

Improve lighting and visibility, esp. under scaffolding

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Repair lights and cameras

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Schedule regular maintenance checks of lights, cameras, repairs

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Explore alternative solution to NYPD light towers - "which sends the message that the neighborhood is not safe"

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Secure budget line item for annual repairs and supplies

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Remove scaffolding

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Not all slides will be filled out. Only fill out the ones determined by quadrant on Slide 3.

# CRIME + GUN VIOLENCE

Goal: Create the perception and the reality of SAFETY and community-friendly neighborhoods within NYCHA development spaces

## COMMUNITY

## AGENCY

### POLICY EVENTS

### ACCOUNTABILITY

### RESOURCES

### POLICY EVENTS

### ACCOUNTABILITY

### RESOURCES

Offer healing circles to build community as well as resolve conflicts in hot spot areas

Who is accountable / responsible for making sure progress is made?

What resources are needed?

### RECOMMENDED STRATEGY

**RECOMMENDED STRATEGY: Activate spaces to increase foot traffic and offer safe and more community-friendly activities**

Solicit ideas from residents (of all ages) on what constitutes "safe" or "community-friendly" activities

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Design resident-led "space activation" events to increase foot traffic (sports, inter development tournaments, arts, dance, music, etc.)

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Offer paid after-school programming/apprenticeships for older youths (12-19 years old)

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Collaborate with youth to host monthly activation spaces

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Create "Youth Impact" programs - centering their voices in decision-making

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Not all slides will be filled out. Only fill out the ones determined by quadrant on Slide 3.

Issue: Lack of awareness of (information, resources, direct services) to support NYCHA residents vulnerable to CJ contact, esp. re-entering individuals and their families

GOAL 1: Increase awareness and accessibility about resources/services available to re-entry for individuals and their families

Yellow stickies are the RECOMMENDED STRATEGIES generated.

Centralize information + create clear lines of communication between [agencies] and re-entering families to make resources easily + readily accessible

High Impact

Low Impact

Challenging

Discard

High Effort

Possible

Implement

Low Effort

Take the yellow stickies and put them in the quadrants. Any that end up in the Discard box don't need group analysis. Prioritize any that end up in Implement. If time allows, select 1 from possible, 1 from challenging.

# Community responses to social and/or public health issues

Goal 1: Increase awareness and accessibility about resources/services available to re-entry for individuals and their families

## COMMUNITY

## AGENCY

POLICY EVENTS

ACCOUNTABILITY

RESOURCES

POLICY EVENTS

ACCOUNTABILITY

RESOURCES

**POLICY  
EVENTS**

Who is  
accountable /  
responsible  
for making  
sure progress  
is made?

**What  
resources  
are  
needed?**

RECOMMENDED STRATEGY

**RECOMMENDED  
STRATEGY:** Centralize  
information + create  
clear lines of  
communication  
between [agencies]  
and re-entering  
families to make  
resources easily +  
readily accessible

MAP-prepared  
resources to be  
distributed to  
NYCHA family  
partnerships for  
their re-entry team

MAP / CCI /  
MOCJ / Tenant  
Associations

Family  
Re-Entry  
Program &  
Connection  
Book

NYCHA Property  
Management,  
community centers,  
CBOS, tenant  
associations to  
share information  
with NYCHA Family  
Re-Entry Program

Who is  
accountable /  
responsible  
for making  
sure progress  
is made?

**What  
resources  
are  
needed?**

Issue: Lack of awareness of (information, resources, direct services) to support NYCHA residents vulnerable to CJ contact, esp. re-entering individuals and their families

capacity of community based wraparound support services that respond to and address the specific needs of populations within NYCHA communities that may be vulnerable to the criminal justice

Yellow stickies are the RECOMMENDED STRATEGIES generated.

Promote, support, and train more credible messengers to be service providers' front-line staff

Invest in unarmed crisis response

High Impact

Low Impact

Challenging

Discard

High Effort

Possible

Implement

Low Effort

Take the yellow stickies and put them in the quadrants. Any that end up in the Discard box don't need group analysis. Prioritize any that end up in Implement. If time allows, select 1 from possible, 1 from challenging.

# Community responses to social and/or public health issues

Goal 2: Increase the capacity of community based wraparound support services that respond to and address the specific needs of populations within NYCHA communities that may be vulnerable to the criminal justice system

## COMMUNITY

## AGENCY

POLICY EVENTS

ACCOUNTABILITY

RESOURCES

POLICY EVENTS

ACCOUNTABILITY

RESOURCES

Train service providers and agency staff to recognize signs and symptoms of depression, anxiety, trauma, etc. and know how to offer help

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Set up an evaluation or vetting process to determine whether services are "justice informed, trauma informed"

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Create a vetting system for recruiting more credible messengers

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Provide more training to credible messengers/front-line staff

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Provide technical and other support to credible messengers/front-line staff

Who is accountable / responsible for making sure progress is made?

What resources are needed?

### RECOMMENDED STRATEGY

**RECOMMENDED STRATEGY: Promote, support, and train more credible messengers to be service providers' front-line staff**

**POLICY EVENT**

Who is accountable / responsible for making sure progress is made?

What resources are needed?

**POLICY EVENT**

Who is accountable / responsible for making sure progress is made?

What resources are needed?

Not all slides will be filled out. Only fill out the ones determined by quadrant on Slide 3.

# Community responses to social and/or public health issues

Goal 2: Increase the capacity of community based wraparound support services that respond to and address the specific needs of populations within NYCHA communities that may be vulnerable to the criminal justice system

## COMMUNITY

## AGENCY

### POLICY EVENTS

### ACCOUNTABILITY

### RESOURCES

### POLICY EVENTS

### ACCOUNTABILITY

### RESOURCES

have DOH n'hood action centers train residents with mental health issues so they can be first responders

**utilize cbo, youth,**

**Centralized location for crisis hotlines / resources for easier access.**

**Who is accountable / responsible for making sure progress is made?**

**Who is accountable / responsible for making sure progress is made?**

Utilize Nstat Stakeholders who are training as "crisis responders" who can connect people to agencies and other resources

NYCWell - central resource to counselor. can make referrals out to other hotlines

Create a Resource Guide for residents, stakeholders, available/accessible at the Property Managers Office, Tenant's Patrol rooms

### RECOMMENDED STRATEGY

**RECOMMENDED STRATEGY: Invest in unarmed crisis response**

**specialized responses by civilian first responders**

**Pilot 311 like system to respond to crises**

Identify and pilot community-based public safety system model to provide mental health first response for crises involving mental illness, homelessness, and addiction

**alternative to dialing 911 to decrease dispatch of officers**

**allow 911 dispatchers to reroute calls**

**Who is accountable / responsible for making sure progress is made?**

**Who is accountable / responsible for making sure progress is made?**

**What resources are needed?**

**What resources are needed?**

**Pilot in Los Angeles**

Pilot: MH calls to 911 will have mental health response (harlem, east harlem). drew from cahoots model

ISSUE: The oversaturation of police in MAP communities, along with the attitudes, behaviors, and enforcement tactics utilized by some officers leads to escalated tensions and unsafe conditions

GOAL 1: Courteous, professional and respectful interactions between law enforcement and community

# COMMUNITY + POLICE RELATIONS

What solutions have been tried? What has worked before?

What hasn't worked? What have been the obstacles?

**+**

field trips w/ plain clothes officers / enjoying the day together to build relationships	YCO initiative to reach out to children where they are to create lasting relationships	officers passing by to say "hi! how are you doing?" instead of silence	when law enforcement comes into cmty and just talks to people
events with non-uniformed officers	Bring back Tenant Patrol / Floor Captains - support network for each other, credible messengers	enhanced crisis training especially around de-escalation	nypd enhance utilization of CBOs and learn about CBO services/programs
when PO enter center to visit - engage w/ participants + staff and engage in activities. ex: game room - play foosball, have convos, not just standing there. sense of equalness.	nypd meetings on bball courts rather than inside - convos outside in n'hood for transparency. "Street Meets"	Circles in some of our projects to have officers and residents develop ideas to co-create safety	2-way proactive hellos between cmty + nypd

**-**

red hook - construction. is there a lack of PO presence, or can't see people b/c of site lines + fencing? feelings of undersaturation of PO presence



bball in uniform, can be read as inauthentic

nypd aggressively drives onto street -- creates chaos

broken trust. how do we repair it? has trust ever existed?

better understanding from nypd that MAP developments are residents' homes. what do different spaces represent? what is public/private?

recognizing past wrongs = part of healing in any relationship



# COMMUNITY + POLICE RELATIONS

What do you want to see happen? What are new ideas?

**GOAL 1: Courteous, professional and respectful interactions between law enforcement and community**

Community  
Local Action

**Increase  
visibility /  
knowledge of  
resources that  
exist**

**get to know  
police officers  
as people,  
their families**

**intergenerational  
healing +  
relationship  
building about the  
police**

**5 borough  
motor bike  
day - teach  
bike fix-up**

Agency  
Action

**Police + Community  
Innovation Fund.  
police officer +  
community member  
= to get funding**

**Improved youth  
interaction w/  
nypd...hear from  
youth themselves.  
Engage individuals  
w/humanity**

**More opps for  
people to  
speak to those  
in charge**

**Listening tour  
(rookies, patrol)  
from local  
commands to hear  
about community  
priorities**

**invite  
community  
members /  
resident  
leaders to roll  
calls**

# COMMUNITY + POLICE RELATIONS

GOAL 1: Courteous, professional and respectful interactions between law enforcement and community

## COMMUNITY

## AGENCY

### POLICY EVENTS

### ACCOUNTABILITY

### RESOURCES

### POLICY EVENTS

### ACCOUNTABILITY

### RESOURCES

Take advantage of Family Days

Keep middle-age bracket groups involved

young people want therapeutic space, op, + resources to talk about racism, racial trauma + mental health; NYPD Special Operations needs to hear.

resident outreach - get friends, family, neighbors to attend

### RECOMMENDED STRATEGY

**RECOMMENDED STRATEGY: Listening tour (rookies, patrol) from local commands to hear about community priorities**

cmty centers, bball courts

Find a space where everyone feels comfy, not threatened

YCO / NCO, commanding officer --start piloting, start small before rookies and newer officers come on

NCO Build the Block meetings pre-covid - a precedent to build off of; Opp for cops to meet with elders, community leaders for community history.

Officers willing to learn and be open

City Hall, individual commanding officer, chief

Who is accountable / responsible for making sure progress is made?

make sure task force officers hear these things

Document insights

radio, social media, tv outreach + advertising

make it re-occurring, not a one time thing

Leverage NStat meetings

# COMMUNITY + POLICE RELATIONS

GOAL 1: Courteous, professional and respectful interactions between law enforcement and community

## COMMUNITY

## AGENCY

POLICY EVENTS

ACCOUNTABILITY

RESOURCES

POLICY EVENTS

ACCOUNTABILITY

RESOURCES

**POLICY  
EVENT**

Who is  
accountable /  
responsible  
for making  
sure progress  
is made?

**What  
resources  
are  
needed?**

RECOMMENDED STRATEGY

**RECOMMENDED  
STRATEGY: type  
recommended  
strategy here**

**POLICY  
EVENT**

Who is  
accountable /  
responsible  
for making  
sure progress  
is made?

**What  
resources  
are  
needed?**

**POLICY  
EVENT**

Who is  
accountable /  
responsible  
for making  
sure progress  
is made?

**What  
resources  
are  
needed?**

**POLICY  
EVENT**

Who is  
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is made?

**What  
resources  
are  
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