Central NStat Working Group #4 - Economic Stability Tuesday, April 27, 2021 - 4-6pm

Notetaker: Patrice

Economic Stability WG #5 Date + Time TBD

Miro Board Activity Highlights

Education + Training Access Policy Events

Strategy: Collect, organize, and promote accessible information on job training and education programming that already exists within range of specific NYCHA developments

- 1. **Policy Event #1:** Identify and organize existing opportunities for training/education with local employers, CBOs, and city agencies, including NYCHA.
 - a. Potential Champions:
 - i. Department of Education
 - ii. NYPD
 - iii. Fire Dept
 - iv. Community Centers

b. Potential Resources:

- i. providing tech (iPads) with stable internet access, access to an online directory (these are currently available)
- ii. connect with partners currently mapping worker development opportunities
- iii. local elected officials (funding source)
- iv. NYCHA REES (zone coordinators, website with online applications, partner FAQs)
- v. government-sponsored incentives for partnerships between education and employment organizations,
- vi. funding for multi-agency initiatives to avoid unnecessary competition
- vii. data on existing opportunities (including data on barriers to access, locations, inclusion criteria etc.)
- viii. space/hub/pop up centers for partners to interact with each other and reach residents
- ix. Events as places to host information food parties, clothing drives, community meetings, etc
- 2. **Policy Event #3:** Offer to help CBO/agency programming boost their outreach campaigns to improve their visibility within NYCHA.

a. Potential Champions:

- i. community ambassadors
- ii. Mayor's office
- iii. tenants associations and leaders
- iv. resident-to-resident engagement + outreach
- v. residents who are credible alumni of programs to speak to the benefits of more NYCHA resident participation; CBOs with existing partnerships

b. Potential Resources:

- i. Hold more events to engage residents:
 - 1. meet + greets
 - 2. community events
- Create an easily accessible calendar of existing events and a network (or ecosystem) to support partners in connecting with one another to identify complementary resources and services for residents.
- 3. **Policy Event #4:** Distribute clear and accessible information about the process of applying for City jobs, including required exams/licenses.

a. Potential Champions:

- i. Elected officials
- ii. DCAS
- iii. NYC Human Resources
- iv. NYPECC (employment + training coalition)

b. Potential Resources:

- i. digital tools for informational sessions,
- ii. assistance with legal documents
- iii. direct liaisons between community members and programs with the goal of removing barriers that discourage potential applicants from navigating difficult application processes.
 - Including City agency liaisons (DCAS, MTA, FDNY) for employment

c. Other Resources

- i. Schedule of exams
 https://www1.nyc.gov/assets/dcas/downloads/pdf/noes/monthly_exam_sc
 hedule.pdf
- ii. How You Can Apply for an Exam https://www1.nyc.gov/site/dcas/employment/how-you-can-apply-for-an-ex am.page

Entrepreneurship Opportunities Policy Events

Strategy: Promote City-sponsored initiatives within NYHA communities, including M/WBE funding and licensing and Worker Cooperatives.

- 1. **Policy Event #1:** Assist individuals in collecting all required documentation to meet requirements.
 - a. Potential Champions: Residents who have successfully completed the process.
 - b. Potential Resources:
 - i. Navigators to assist interactions with required agencies
 - ii. workshops + trainings (including 'Train the Trainer" workshops) on collecting documentation' expert residents
 - iii. Upwardly Global (resources for immigrants) https://www.upwardlyglobal.org/
 - iv. work with partners to reserve spots for residents
- Policy Event #2: Hosting a Worker Cooperative 101

a. **Potential Champions:** Stakeholders currently working on the ground (Polo Grounds)

b. Potential Resources:

- i. NYC Network of Worker Cooperatives, https://nycworker.coop/home/
- ii. Bronx Cooperative Development Initiative, https://bcdi.nyc
- iii. Healthcare Cooperative, https://www.chcany.org/
- iv. Green Worker Cooperative, https://www.greenworker.coop/
- v. SCO Family of Services (successful models)
- vi. NYU training navigator (Gail Cammock, GailCammock@nyulangone.org)