YLC

NEIGHBORHOODSTAT ACTION AGENDA

Brought to you by the MAP Youth Leadership Council



















ACKNOWLEDGMENTS

This Action Agenda has been guided by the brilliance, knowledge, creativity and insights of the MAP Youth Leadership Council. The MAP Youth Leadership Council's clarity of vision will help us reimagine public safety and wellness in MAP communities and across New York City neighborhoods.

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YOUTH DEVELOPMENT

We envision a thriving community...



Where voices closest to the issues are centered and personal stories and experiences are valued;



Where residents have the awareness of and access to multiple pathways for programming, trainings, resources and other supports that help meet individual, collective and generational mental and emotional well-being, physical health, economic stability and financial independence;



Where safety and justice is equitable, culturally sensitive, restorative, joyful and inclusive, and;



Where access to safe, clean and green multigenerational, activated spaces promote play, rest, community connection, and reflect and celebrate our diverse cultures and histories.

WHAT WE'VE DONE TOGETHER

Established in 2019, the Office of Neighborhood Safety (ONS) combines the efforts of the Mayor's Action Plan for Neighborhood Safety, the Office to Prevent Gun Violence (OPGV), and Atlas to strengthen community safety, healing and well-being and ensure that residents have access to the robust resources that enable communities to thrive.

The ONS approach centers New Yorkers in democratizing public safety, removing systemic barriers, and working with their network of residents and community leaders to ensure that more New Yorkers have the agency and ability to define public safety for themselves.

As such, ONS relies on the experience and expertise of community as guiding principles and is committed to ensuring equitable futures for NYC's historically disenfranchised neighborhoods.

The Mayor's Action Plan Youth Leadership Council (YLC) convenes nearly 50 young residents between ages 16-21 from 17 Mayor's Action Plan (MAP) developments in the New York City Housing Authority (NYCHA) to set and achieve social justice goals in their communities. The Council is designed to uplift young voices to define community safety and well-being. From February 2021 through October 2021, the Council has met 2-3 times weekly to explore self-narratives, group identity, and social justice using various multimedia tools.

The MAP YLC is a paid 9-month program dedicated to supporting and amplifying youth voice to achieve youth-determined social justice and community goals on a citywide and community level. The MAP YLC is currently wrapping up its inaugural year. Although youth are invited to participate in NeighborhoodStat teams (teams of residents and partners in each MAP development who prioritize safety and well-being), the Mayor's Office of Neighborhood Safety, where MAP is based, and the

Center for Court Innovation (Neighborhood Safety Initiatives is a project of CCI) identified that youth need their own space to feel comfortable and openly discuss what is impacting them.

MAP positions youth leaders as advocates for safety in their communities and throughout New York City. The Mayor's Office of Criminal Justice (MOCJ) and CCI work together to introduce a wide range of social justice concepts to the MAP YLC through guest speakers, art, photography, story-telling workshops through a partnership with The Moth, and more.

The MAP YLC also hosts guest speakers to highlight their community work and explore best practices to address critical issues. These discussions, led by CCI and MAP staff, equip Council members with interdisciplinary strategies to analyze the concerns they will ultimately address in their communities through the development of the MAP YLC Action Plan and Action Agenda.

Through the creation of the MAP YLC generated Action Plan and Action Agenda, youth provided insights on ways physical space, economic stability, health and well-being and safety and justice impact community safety and wellness. In the general Action Agenda, the YLC selected some strategies that resonated with them by endorsing them, building on them, or coming up with new ideas. We held two additional focus groups to further delve into their ideas, have additional conversations and continue the generative process. These are complex conversations with no easy answers or solutions. The work in the MAP YLC Action Agenda captures varying opinions and viewpoints because youth recognize that community safety and wellness is simultaneously personal and connected to systemic issues and policymaking. This is an ongoing conversation that will need to be continuously revisited.



The MAP YLC explores issue areas that are critical to community safety and well-being. In a typical session, members discuss a range of topics, including:

- Spatial justice
- Social determinants of health
- Public safety
- Racial justice

- Environmental justice
- Food justice
- Civics and advocacy
- Root causes of oppression and systemic injustice (zoning, redlining, gerrymandering)

In the future, youth hope to gather more insights about:

- Financial preparedness
- Career readiness + professionalism
- Sanitation system
- Tax preparedness (city, state, federal)
- Healthcare equality
- Disproportionate impacts of the pandemic

READING THE ACTION AGENDA

The entire Working Group process supported the development of the following goals and strategies in the Action Agenda. Below is a guide for reading the Action Agenda.



READING THE ACTION AGENDA

The following themes arose across the Policy Events proposed for each strategy:



Understanding + Developing Systems



Workshops, Trainings + Education



Sustainable Funding



Advocacy + Campaigns



Accessible + Centralized Information



Communication



Assessment + Identification



Trust + Relationships



The MAP Youth Leadership Council provided critical input and feedback on the Action Agenda. Strategies endorsed by the MAP Youth Leadership Council are indicated by this sticker.



This sticker indicates novel ideas and strategies proposed by the MAP Youth Leadership Council during the Youth Action Agenda development process.

PHYSICAL SPACE



When we talk about Physical Space, we're talking about...

- Community + surroundings
- Clean environment
- Respecting each other

- Safety
- Infrastructure
- Better lighting
- Trees and nature

WE'D LIKE TO SEE:

- "Safe and clean train stations and bus stops." Sirazam M.
- "Flowers, less garbage on floors, more trash cans and recycling bins."
 Julio V.
- "Clean and healthy water for ponds or fountains." Vanessa R.
- "A clean, unlocked bathroom with feminine products." Vanessa R.
- "Your own space where you can concentrate and not be bothered." Christopher G.
- "Spaces where you can learn or improve yourself (schools, libraries, parks)." Julio V.



GOAL 1: BUILDING + CAMPUS SECURITY

Develop rapid responses to unsafe conditions like construction and low lighting.

STRATEGY 1.1

Develop safety walkthrough protocol and rapid response kit







POLICY EVENT STATUS

A. Develop checklist of issues for interior and exterior walkthroughs (camera blockage, low lighting, blind turns, prevention of emergency vehicle access, elevators)





B. Identify tactical tools that could help address lighting and visibility issues (alternative lighting solutions, scaffolding as canvas for art)





C. Formalize the creation of a neighborhood watch group composed of residents linked to NYCHA staff liaisons





D. Incorporate mental health responders into 911 response when emergency contact poles are activated





Re-design NYPD light poles for better integration into the environment to be more welcoming and have them function as a camera





GOAL 2: CLEAN + SANITARY CONDITIONS

Clean common spaces led by active residents with better NYCHA infrastructure and service.

STRATEGY 2.1

Lead "Love Where You Live Campaigns"







POLICY EVENT STATUS

A. Competition across all MAP sites (ex: recycling) or incentives





B. Lead projects that highlight unique community features, integrate new, vibrant colors and promote pride





C. Create wayfinding devices across NYCHA campuses to differentiate buildings from each other





D. Integrate artwork across NYCHA campuses that directs residents to resources such as therapy, housing assistance, etc.





E. Kick-off seasonal beautification and decorating campaigns in each development (December holidays, spring, autumn)





STRATEGY 2.2

Increase the number of trash cans and frequency of trash pick-up









POLICY EVENT	STATUS	
A. Advocate for more trash cans in each building & development		ENDORSED BY YOUTH COUNCIL
B. Examine the possibility of providing larger trash cans and trash cans with lids		DEVELOPED BY YOUTH COUNCIL
C. Verify that trash chutes in all buildings are functional		DEVELOPED BY YOUTH COUNCIL
D. Provide color-coded bins to differentiate between trash and recycling and include clear, inclusive signage in multiple languages and Braille		DEVELOPED BY YOUTH COUNCIL
E. Initiate competitions (cleanliness, composting, recycling) or community clean-ups across different building floors		DEVELOPED BY YOUTH COUNCIL
F. Craft creative campaigns to reduce the amount of trash produced by promoting recycling and composting		DEVELOPED BY YOUTH COUNCIL
G. Promote innovative ways to reuse and repurpose recyclables		DEVELOPED BY YOUTH COUNCIL
H. Provide sanitizers near trash areas		DEVELOPED BY YOUTH COUNCIL



STRATEGY 2.3

Lead "Love Where You Live Campaigns" *





POLICY EVENT STATUS

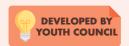
A. Provide air purifiers in areas where air quality is compromised





B. Advocate that factories and industry take responsibility for their byproducts and take aggressive, actionable steps to enhance air quality in residential communities





C. Advocate for more green spaces on ground level and on rooftops to maximize surface area





GOAL 3: RECREATION + PLAY

Create quality open and recreation facilities and programming for all residents.

STRATEGY 3.1

Advocate for improved maintenance and new investment in quality recreation and open space







POLICY EVENT	STATUS	
A. Advocate for more farms and garden support		ENDORSED BY YOUTH COUNCIL
B. Advocate for increased security to make gardens and playgrounds safe, clean and maintained for children		ENDORSED BY YOUTH COUNCIL
C. Pair community events with merchandise/food sales to generate funding for the community	•	ENDORSED BY YOUTH COUNCIL
D. Place healthy food options (community fridges, community gardens, cooking classes) close to outdoor recreational spaces		ENDORSED BY YOUTH COUNCIL
E. Design spaces with comfortable seating, shade and charging stations to create multigenerational spaces that enhance safety and relaxation	•	DEVELOPED BY YOUTH COUNCIL

STRATEGY 3.2

Address the impacts of smoking in open and recreational spaces





POLICY EVENT	STATUS	
A. Create designated areas for people who smoke		DEVELOPED BY YOUTH COUNCIL
B. Lead further discussion on the pros and cons of monitoring smoking near buildings		DEVELOPED BY YOUTH COUNCIL

ECONOMIC STABILITY



When we talk about Economic Stability, we're talking about...

- College scholarships covering more than tuition
- Homeownership
- Tax preparedness + instruction
- Financial preparedness + investment classes
- Ability to pay bills, loans or debts
- Job opportunities that do not require a college degree
- Recruiting talent from the MAP YLC

WE'D LIKE TO SEE:

- "Job support for people who have been incarcerated." Mirlene C.
- "I wish the Summer Youth Employment Program (SYEP) had more diverse work options, such as being able to do internships in the STEM field." Sirazam M.
- Policies to curb gentrification:

"I'm not sure if this is just a personal issue for me or a larger issue but where I live (Queensbridge Houses), all of the surrounding neighborhoods have become very high-income neighborhoods. There are better food and healthcare choices around, but for people who live in NYCHA such as myself, we obviously can't afford any of these new luxuries. Many of the old businesses that we went to before either severely increased their prices or got completely bought out by all these new people moving in. These new people already have generations of money and a career path laid out for them. A concern for me is, how long till my own neighborhood gets bought out and rent drastically increases?" Christopher G.



GOAL 4: EDUCATION + TRAINING ACCESS

Increase residents' access, awareness and participation in education and employment opportunities, trainings and programs

STRATEGY 4.1

Increase investment in and access to more holistic, equitable education systems and sustainable pathways to long-term employment







POLICY EVENT STATUS

A. Invest in more arts, language and continuing education classes for NYCHA residents





B. Advocate for policy to make education more inclusive by funding free college education opportunities for NYCHA residents and supporting non-traditional structures such as community schools





 Advocate for integrating financing classes, budgeting, tax ed, etc. into class curriculums





D. Create partnerships between City agencies, CBOs, and local private businesses to fund guaranteed paid internships in NYCHA communities





E. Advocate for more arts and sports funding in schools





STRATEGY 4.1

(Continued)







POLICY EVENT STATUS

F. Create relationships between NYCHA and trade schools and promote this as a career pathway





G. Foster relationships with employers offering entry-level job opportunities with career growth





H. Create a job / internship hub in each development that offers classes and connects job seekers to opportunities





I. Host regularly scheduled neighborhood job fairs





STRATEGY 4.2

Support self-sufficiency and financial empowerment from one's first job through retirement



POLICY EVENT STATUS

A. Provide multigenerational programming and education







GOAL 5: CAREER GROWTH + SUSTAINABILITY

Connect education and job training to long-term/stable careers

STRATEGY 5.1

Integrate holistic ongoing support into each step of education and employment programming to ensure participants are set up for success after completion



POLICY EVENT	STATUS	
A. Host on-site college fairs that provide residents with information about existing resources, such as the NYCHA Scholars program		ENDORSED BY YOUTH COUNCIL
B. Work with local business and government to create subsidized apprenticeship programs in specific trades		ENDORSED BY YOUTH COUNCIL
C. Increase access to and partnerships with nonprofits and community-based organizations providing youth mentorship and college access programming		ENDORSED BY YOUTH COUNCIL
 Advocate for investments in "nontraditional careers," such as in media, arts, sports, etc 		ENDORSED BY YOUTH COUNCIL

STRATEGY 5.2

Co-create pipelines to employment by partnering with people and organizations who are experts in workforce development









POLICY EVENT STATUS

A. Identify partners within diverse fields who offer opportunities of interest for NYCHA residents, and partner to advocate to bring this programming to MAP communities





B. Create NYCHA workforce development websites that are youth-focused, continuously updated, accessible to everyone in the household, and have robust search filters (ability to search by education, experiences, etc.)





C. Increase mentorship opportunities and create a database linking job seekers with experts in a variety of career fields for job / internship opportunities and mentorship





Promote websites/databases through a diverse range of outreach tactics including, social media, community influencers, flyering in the community and broadcasting on screens and kiosks





E. Advocate for more apprenticeships and service years like Green City Force that can appeal to a wide variety of passions and interests





GOAL 6: ENTREPRENEURSHIP OPPORTUNITIES

Connect residents launching their own businesses to resources to help them be successful

STRATEGY 6.1

Increase access to skill-building classes and funding opportunities to help residents transform their hobbies into revenue-generating businesses





POLICY EVENT STATUS

A. Improve access to basic business classes that provide instruction on how to create an LLC, webpage, handle finances, marketing and more





B. Identify successful local business owners in the neighborhood as potential mentors or guest speakers, and create space for resident entrepreneurs to gather together to exchange ideas and problem solve





 Provide platforms for young people to refine ideas and interests to determine feasibility for business creation





D. Create portals where youth can showcase their work so potential investors/mentors can connect them to opportunities





STRATEGY 6.2

Support growth and sustainability of local businesses





POLICY EVENT STATUS

A. Require that the City procure services / products from local businesses





B. Promote small businesses and Black-owned businesses at events and in procurement practices







HEALTH + WELL-BEING



When we talk about Health and Well-Being, we're talking about...

- Feelings of safety in the community and at home
- Sanitation + cleanliness
- Knowing how to access resources
- Community relationships

- Self-love, self-respect and self-awareness
- Access to healthy and affordable food
- Moving your body

- Equal emphasis on mental and physical health
- Cultural awareness
- Focus and acknowledgment of the LGBTQ+ community

WE'D LIKE TO SEE:

- "It should be a requirement to take at least 1 psych class. A lot of people are embarrassed to admit that they have mental health issues. It starts at the family level. A lot of people hold their feelings in. Parents even beat kids for admitting they have mental health issues. A lot of kids have internalized anger. Let people know that their feelings are real and that it's okay to experience anxiety and depression. CT scans even show how a person's brain looks when they are depressed or anxious." April J.
- "Every neighborhood that doesn't have a lot of healthy food options should have a community garden. We have one in the middle of the neighborhood. There is a barter system: you can trade with your time or other goods or you can pay with health bucks or EBT." Nasir T.



GOAL 7: MENTAL WELLNESS

Take proactive measures to destigmatize mental health

STRATEGY 7.1

Assess, develop and use language for mental health that is accessible to all and builds on the resilience of communities of color to normalize seeking support







POLICY EVENT STATUS

A. Host forums that uncover the language that is stigmatizing and normalizing to create a culturally informed communication campaign; forums must include space for different age groups and cultural and lived experiences





B. Host small-group community discussions on the ways in which "mental illness" carries a strong stigma in our communities and what makes for "culturally competent" care





C. Host small-group community discussions on how "resilience" shows up in Black/Brown communities - both as an asset (strength) and a liability (the shame of showing any sign of weakness)





D. Normalize discussions around mental health by promoting testimonies by trusted messengers using social media platforms (discussion groups, Tik Tok, YouTube)





E. Require all NYC students take a psychology and mental wellness class to normalize discussion around and bring awareness to mental health





STRATEGY 7.1

(Continued)







POLICY EVENT STATUS

F. Recruit peer advocates (same age, group, language, culture) to start conversations and lead engaging activities (games, ice breakers) around mental health





G. Provide supports and broader conversation avenues for families to discuss mental health and wellness with each other, particularly with elders





H. Link discussions of mental health to physical health to increase accessibility and entry points into mental health conversations





I. Address LGBTQ+ presence in Black and Brown communities; incorporate a LGBTQ+ lens into all discussions surrounding mental health





J. Use asset-based language to design and speak about programs that make people feel good instead of honing in on mental health issues. Emphasize self-love, positivity, mindfulness, gratitude and talking about one's feelings





K. Provide self-advocacy tools to be able to be a champion for oneself in medical settings





L. Identify an in-house therapy provider for each development





STRATEGY 7.2

Strengthen the connection between mental and physical health







POLICY EVENT STATUS

A. Create a list of culturally sensitive medical professionals who have undergone anti-bias training and prioritize equity and respect to make health conversations and experiences comfortable



B. Create a list of health resources for each community that responds to the needs of each community and is close in proximity, multigenerational and accessible



C. Create spaces (ex: zen room) in each development that inspire self-care and reflection





GOAL 8: FOOD SECURITY

Support the creation, sustainability and access of local food distribution systems/networks to ensure availability day-to-day and during emergency relief

STRATEGY 8.1

Increase access / improve distribution of fresh, nutritious food for people with mobility issues





POLICY EVENT STATUS

- A. Work with the city to increase access and improve the distribution of fresh, affordable, nutritious and culturally-relevant food (emergency and non emergency) for people with mobility issues



B. Work with residents, city and CBO partners to set maximum distance guidance for access to nutritious food





C. Provide incentives to people who make referrals for others to sign up for food delivery services





Provide incentives at events to encourage people to try different cultural and healthy foods





E. Recruit youth to support delivery to homebound residents





STRATEGY 8.1

(Continued)





POLICY EVENT STATUS

F. Crowd-source, develop and distribute culturally relevant receipes through social media platforms





G. Expand community gardens where people can share gardenproduce, volunteer time for produce and use food stamps, EBT and health bucks





H. Set up a meal sharing / swap program with neighbors





I. Set up a community fridge in each neighborhood to not only serve residents, but also the unhoused





STRATEGY 8.2

Increase education and career pathways around fresh and nutritious foods that are culturally responsive







POLICY EVENT	STATUS
A. Develop youth fellowships to train youth in cooking and food distribution, setting them up for future career growth	DEVELOPED BY YOUTH COUNCIL
B. Run multigenerational community cooking nights that are educational and nutritious	DEVELOPED BY YOUTH COUNCIL
C. Provide culturally responsive and multigenerational cooking classes / programs	DEVELOPED BY YOUTH COUNCIL

SAFETY + JUSTICE



When we talk about Safety and Justice, we're talking about...

- Calming environments
- Lighting in dark places
- Access to resources (shelter, food, healthcare, transportation and basic necessities)
- Fairness
- Equity
- Knowing where to get timely help
- Healing and prevention
- Cultural and gender acceptance
- Authentic relationship building between the police and the community

WE'D LIKE TO SEE:

- "Invest in community leaders and social workers to respond instead of police" Julio V.
- "Wished they didn't gloss over the issue. Lots of people knew the people who got shot but no one would talk about it. In front of my building, they had pictures and candles, but they never addressed gun violence. They just had police surveillance." Sirazam M., In response to the shooting in her building

1 data analysis to learn data analysis.

IF YOU WERE IN CHARGE OF CARING FOR YOUR COMMUNITY, WHAT RULES WOULD YOU ESTABLISH FOR THE SAFETY OF THE PEOPLE?

WHERE IN YOUR COMMUNITY DO YOU FEEL THE SAFEST, AND HOW CAN WE CREATE SAFE HAVENS IN OUR COMMUNITY?

GOAL 9: CRIME + GUN VIOLENCE

Reduce gun violence

STRATEGY 9.1

Increase community-based supports to prevent and respond to gun violence (trainings on responses, Safe in the City Grant, etc)

F. Respond with post-trauma care and resources for the

community after a violent act



DEVELOPED BY YOUTH COUNCIL

POLICY EVENT	STATUS	
A. Incorporate trauma-informed mental wellness support (especially for youth) in community-based response to violence		ENDORSED BY YOUTH COUNCIL
B. Incorporate community voices in anti-violence campaign by sharing anonymous testimonials from those impacted by gun violence and messages from trusted community leaders		ENDORSED BY YOUTH COUNCIL
C. Incorporate gun violence prevention in the school curriculum		DEVELOPED BY YOUTH COUNCIL
D. Provide social workers in all schools		DEVELOPED BY YOUTH COUNCIL
E. Provide workshops to address tactics to respond to peer pressure / gang violence and non-violent techniques to protect oneself		DEVELOPED BY YOUTH COUNCIL

STRATEGY 9.2

Change the media's light-hearted narrative around guns and surviving gun violence





POLICY EVENT	STATUS	
A. Organize protests and peace marches		DEVELOPED BY YOUTH COUNCIL
B. Conduct outreach through flyering and social media that explicitly addresses gun violence and the damage it does		DEVELOPED BY YOUTH COUNCIL
C. De-normalize interactions with the justice system by using trusted messengers who have experienced it, not just law enforcement		DEVELOPED BY YOUTH COUNCIL

GOAL 10: COMMUNITY RESPONSES TO SOCIAL AND/OR PUBLIC HEALTH ISSUES

Alternatives to current crisis response system

STRATEGY 10.1

Invest in unarmed crisis response







POLICY EVENT STATUS

A. Expand awareness of and access to crisis response by mental health providers for incidents involving mental illness, homelessness and addiction in MAP communities





B. Centralized location for crisis hotlines / resources for easier access





C. Advocate for auxiliary officers to respond to fights







STRATEGY 10.2

Tap into community leaders, neighbors and volunteers





POLICY EVENT STATUS

- A. Invest in community leaders and social workers who can respond to crises instead of police



- B. Proactively design activities like "safe walks from the subway" where volunteers can accompany pedestrians who feel unsafe or collect donations for free Uber and Lyft rides



- C. Develop a mental health toolkit so community members know what to do in a crisis situation



- D. Identify a community supervisor on each building floor to connect neighbors with each other for support and resources



- E. Distribute mini first aid kits so community can help each other



GOAL 11: COMMUNITY + POLICE RELATIONS

Courteous, professional and respectful interactions between law enforcement and community

STRATEGY 11.1

Improve day-to-day relationships between community members and police





POLICY EVENT STATUS

A. Establish consistent practice of including non-uniformed officers at community events who are authentically engaged in activities





B. Put the onus on law enforcement to generate creative ideas for relationship improvement and present them to YLC





C. Provide Know Your Rights workshops before police interactions happen





STRATEGY 11.2

Pilot NYPD Listening Tour for local commands to learn about community priorities





A. Create therapeutic spaces for young people to talk about racism, racial trauma and mental health; invite NYPD Special Operations into the space to listen

B. Couple fun activities (raffle, trip day) with listening and conversations

C. Tailor Listening Tour for different age groups (18-30, 30-60, over 60)

TIMELINE

FEBRUARY - OCTOBER 2021

MAP Youth Leadership Council meets 2-3 times weekly to explore self-narratives, group identity and social justice using various multimedia tools while crafting their Action Plans and Action Agenda.

JULY 2021

Action Agenda released

Local NStat 2021 kicks off

JANUARY 2022

MAP Youth Leadership Council Action Agenda released

Town Hall to publicly share the Action Agenda

JULY 2022

Town Hall to present updates to the Action Agenda and plan for the next iteration of the Action Agenda

KEEP IN TOUCH

Want to contribute to advancing strategies proposed in the MAP Youth Leadership Council Action Agenda?

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